

Specimen of Business Agreement:

Date :.....
BUSINESS AGREEMENT

(Company letter head with full address)

Asia Link Services (P.) Ltd.
Government License No. 119/055/056
Kathmandu, Nepal.

AGREEMENT

This agreement is made between (Name of the employer Company) address.....(hereinafter called the first party) and **Asia Link Services (P.) Ltd.** Government Licence no Post Box No Kathmandu Nepal.(hereinafter called the second party) under the following terms and conditions.

- 1. This agreement will be valid for years from the date of agreement between two parties.
- 2. The second party will send the documents required by the first party.
- 3. The second party will send the following workers at the said time.
- 4. All the other terms and conditions between two parties are as per Labour Laws.

(Other terms and conditions can be added)

Attestation of Chamber of Commerce or Ministry of Foreign Affairs of the Country of Employer.

BOTH THE PARTY ARE AGREED ON THE FOLLOWING TERMS AND CONDITION

- 1. The First party agree to enter into agreement with Second Party to supply Nepalese manpower of different categories as per the demand letter.
- 2. The first party has the right to either send his representative or give the second party the right to select, process and send such qualified worker at the second party full guarantee.
- 3. The second party is responsible for all.

- (a) Medical Fitness
- (b) Governments Permits
- (c) Passport
- (d) Visa Expired
- (e) Late Deployment
- (f) Inefficient Workers etc.

4. Total paid leave and two way tickets (.....to Kathmandu) will be provided by First Party after completion of the contractual period to employees.

5. If any EMPLOYEES dies in country The FIRST PARTY shall be entitled to pay for his cremation and transfer all his belongings to NEPAL at the FIRST PARTYS cost. Also the FIRST PARTY shall pay month salary and the compensation to the EMPLOYEE'S according to local labor law.

6. If the FIRST PARTY wants to repatriate any EMPLOYEE'S back because of their behavior/disobeys the management/or any other problem or lack of performance according to what he stated during the interview or in CV's FIRST PARTY must inform to SECOND PARTY at least 1 month before.

7. It is also the responsibility of the SECOND PARTY to explain all the terms and conditions of the employment contract to EMPLOYEES in their own language to make them understand individually.

8. Both parties agree to co-operate each other in fulfilling the demands on mutual benefits.

9. Both the party hereto have discussed all the terms and condition in details and agreed to all the terms and condition stipulated in the agreement and put their signature in two original, one to be kept by each party.

10. This contract shall come into force on the date below the signature and valid for the years.

**Signed by (FIRST PARTY)
PARTY)
Asia Link Services (P.) Ltd.
License No 119/055/056
Managing Director
Company Seal**

**Signed by (SECOND
PARTY)
Company Seal**